



Wellington Soccer Club, Inc.

A Not-for-Profit Corporation

P. O. Box 211855, Royal Palm Beach, FL 33421-1855

Phone: (561) 333-7129

CONTRACT TO PROVIDE COACHING SERVICES FOR WELLINGTON SOCCER CLUB'S 200_ / 200_ SOCCER SEASON

THIS COACHING SERVICES AGREEMENT (hereafter, the "Agreement"), dated as of this ____ day of _____, 200__ is made between the *Wellington Soccer Club, Inc.*, (hereafter, "The Club"), a not for profit entity organized under the laws of the State of Florida, with its address at P.O. Box 211855, Royal Palm Beach, FL 33421-1855, and _____ ("Coach").

The terms of this contract are as follows:

1. Coach's relationship with WSC will be that of an independent contractor, providing coaching and training services for a specified team. Nothing herein is intended to create an employee / employer relationship, partnership, joint venture or other business relationship, other than that of an independent contractor. The Club will provide no benefits or compensation other than specifically provided herein.
2. The terms of this contract shall be from _____, 200__ until May 31, 200_-.
3. Payment for coaching services rendered will be \$_____ for the 200_/200_ season. It is the responsibility of the Coach to designate a Team Manager at the start of the season and to work together with that Team Manager to insure that proper monies are collected throughout the season from all parents rostered to the team. Additionally, the coach must support the Team Manager's efforts and Club's policies relative to securing appropriate funds from the parents to pay out said fees and reimbursements as outlined in this contract. If funds are not appropriately collected from the team members, payment of compensation and contractually approved reimbursements cannot be paid to the coach.

All team members are expected to contribute equally to these coaching fees and team costs. It is the responsibility of the coach to uphold the Club's policy on timely payment of coaching and team fees. Players found not to be in "good standing" with their outlined payment of fees will have restrictions placed on their player passes (i.e. not eligible to play in games or take part in practices) until such payments are caught up. Parents of players on this team will be required to sign a Coaching Fee Acknowledgement at the time of registration to the team to insure their complete understanding of the responsibilities and financial commitments they are making by joining this team. That Acknowledgement will bind them to their financial commitment for membership and serve to outline their knowledge of the "player in good standing" policy as outlined in both the Club and FYSA's standards and rules.

The payment period for receiving coaching fees will be the 1st Wednesday of each month in payment for the prior month's service beginning with a paycheck in September 200__. The contract will be paid in equal monthly installments from September through May 1st, 200__.

4. This contract is an exclusive services agreement during its term. Coach may accept other training, coaching, or administration services outside of the Wellington Soccer Club at the Coach's discretion, with exception of working with teams from other travel soccer clubs. **Coaches are strictly prohibited from accepting additional payment or compensation for any non-WSC approved and sponsored training or coaching activity within any area of the Village Park facilities on Pierson Road in Wellington without approval from the club.**
5. Coach's minimum duties and responsibilities for which they will be evaluated are as follows:
 - i. Coach is required to present at hiring a verified copy of their minimum USSF "D" level licensing certificate or its equivalent with their signed contract. Should a coach, who has been offered a position with the Club, not have this certificate at the time of signing their contract, they will be given until January 1st, 200__ to complete the necessary coursework and provide a copy of the license to the WSC Director of Coaching. Should they fail to produce their certificate by that time, they may not be considered eligible for rehire in future seasons with the Club.
 - ii. Provide weekly training services at regularly scheduled practices approved and posted on the club's field schedule. Coaches agree to adhere to the Village of Wellington's posted and Commissioner-approved training schedules which will be distributed by the Club Administrator and updated as necessary based upon field conditions, Village ordinances and Club field assignments for training during the season.
 - iii. Attend all scheduled games and scrimmages.
 - iv. Actively recruit new players to the team and Club both prior to tryouts and during the season as needed.
 - v. Regularly attend mandatory monthly coaches meetings. Attendance at coaching meetings will be an important part of a head coach's evaluation at the season's end since these meetings will be used for ongoing coach training and development. Coaches who miss the monthly meeting will be docked \$25.00 each time they miss a meeting or are more than 20 minutes late. This will be deducted from the coach's monthly paycheck. Commissioners will call roll at these meetings and provide attendance records to the Club bookkeeper for appropriate record keeping. Assistant coaches are encouraged to attend meetings but are not required to attend. For assistants who hope to move into head coaching positions in the future, attendance at these meetings will be beneficial for their development.
 - vi. Complete a minimum of eight hours of continuing education during the calendar year beginning June 15, 200__. There are several methods by which this requirement can be met. A coach may choose to do whatever combination of the following satisfies this requirement.
 1. Attendance at monthly coaches meeting will equal one hour of continuing education. The Coaching Commissioners or a Board VP will record attendance.
 2. Coaches attending a course offered by the NSCAA or USSF can apply the hours spent in the course to the requirement. Notification to the Coaching Commissioners or Board VP of attendance and verification of licenses received are the responsibility of the coach.

3. During the season coaching symposiums and training coordinated by the coaching Commissioners or their assignees will be offered at Village Park or a local facility. Attendance at such symposiums or clinics will be worth the equivalent hours of continuing education participated in. Verification of attendance will be the responsibility of the Coach and the Coaching Commissioners via a sign- in attendance sheet.
- vii. Maintain a file securing written player evaluations to be performed twice per year and reviewed with the Director of Coaching. These evaluations must be completed and reviewed with the player by October 15th and April 1st. A signed player roster affirming that the player & parent (for U-9's – U14's) must be turned into the DOC by the end of the month in which the review was completed. A signed player roster affirming that the player (for U-15's – U18's) must be turned into the DOC by the end of the month in which the review was completed.
 - viii. Provide to the Director of Coaching a preliminary training calendar for the season including training days/ times, league(s), and tournaments that the team is planning to participate in for the year. The DOC as well as players and parents should receive this calendar by August 15th for U-15 and older teams and by September 15th for U-9 through U14 teams.
 - ix. Coaches are expected to select and work in tandem with a Team Manager during the season to effectively meet the financial needs of the team and the communications needs of the parents and players. Coaches are to meet with parents during the season to educate parents and players of the coach's and Club's expectations and of their own (parent's) responsibilities to the team.
 - x. Work with the Director of Coaching to establish a "training plan" and schedule that includes the specific technical, tactical and physical goals that the team will work to achieve during the year and the starting assessment of each rostered player. This will assist the Commissioners in monitoring player development and evaluating the coach's effectiveness at improving player's skills.
6. In addition to payment for services described above, the Club will also provide the following:
- i. Equipment necessary for training sessions and games. All equipment provided by the Club is considered Club Property and is to be returned to the Club at the expiration or termination of this contract. The Coach or individual teams may purchase equipment beyond what the Club provides and those items will remain part of the coach or team's inventory, depending on who purchased such equipment. Coaches are required to utilize provided equipment contracted with Addidas for the upcoming season.
 - ii. Coaching uniforms provided by the Club must be worn for all league games, tournaments and team scrimmages unless the scrimmage is an intra-Club game. These uniforms are part of our Club standards and adherence to this policy will be considered part of the coach's evaluation. Coaches are also expected to be dressed appropriately for all team training sessions and workouts, in Club attire.

- iii. Adequate field space; conditions subject to Force Majeure and Club's ability to retain permits for use of public facilities. Coaches are expected to comply with field assignments and specified openings and closing s of the fields as dictated by the Village of Wellington's Parks and Recreation Department.
- 7. Teams will provide head Coach with pre-approved travel expense reimbursements for expenses incurred due to coaching games requiring overnight stays by the team. If the Coach has a child on the team that participates in the tournament, they will not receive these reimbursements since these expenses would normally occur as a parent of a player on the team. Qualified expenses include \$.46 per mile car allowance (or equal to the national mileage reimbursement rate allowed under the tax code); lodging for nights the team stays on site and a \$25/day per diem in food, not to include alcoholic beverages of any sort. Paid receipts must be submitted to the team manager for approval, and then processed with the Club's bookkeeper for final approval. Teams must collect funds in advance of reimbursing these costs and funds must be drawn out of the team's account, not the Club's. It is the responsibility of the Team Manager and Coach to insure that funds are available in the team's account prior to submitting a check request for approval by the bookkeeper, otherwise no reimbursement can occur as these are team and not Club costs.
- 8. Either party may terminate this agreement in writing with or without cause.

200 / 200 COACHING AGREEMENT SIGNATURES

This agreement is non-transferable without prior written consent by the Club. By signing this agreement, you have indicated that you have read and fully understand all responsibilities as outlined in the previous pages of the contract. You are advised to make a copy of this agreement and keep it with you for your own records and as an ongoing review of your contractual duties to the Club.

Coach:

Wellington Soccer Club

Signature / Date

Club Officer Signature / Date

Print Name

Print Name

Club Officer Signature / Date

Print Name